

A network diagram background consisting of numerous interconnected nodes and lines. The nodes are represented by circles of varying sizes and colors, including shades of blue, grey, and light blue. The lines are thin and light blue, creating a complex web of connections across the top half of the page.

DIVERSIFIED FUND RANGE

invesco

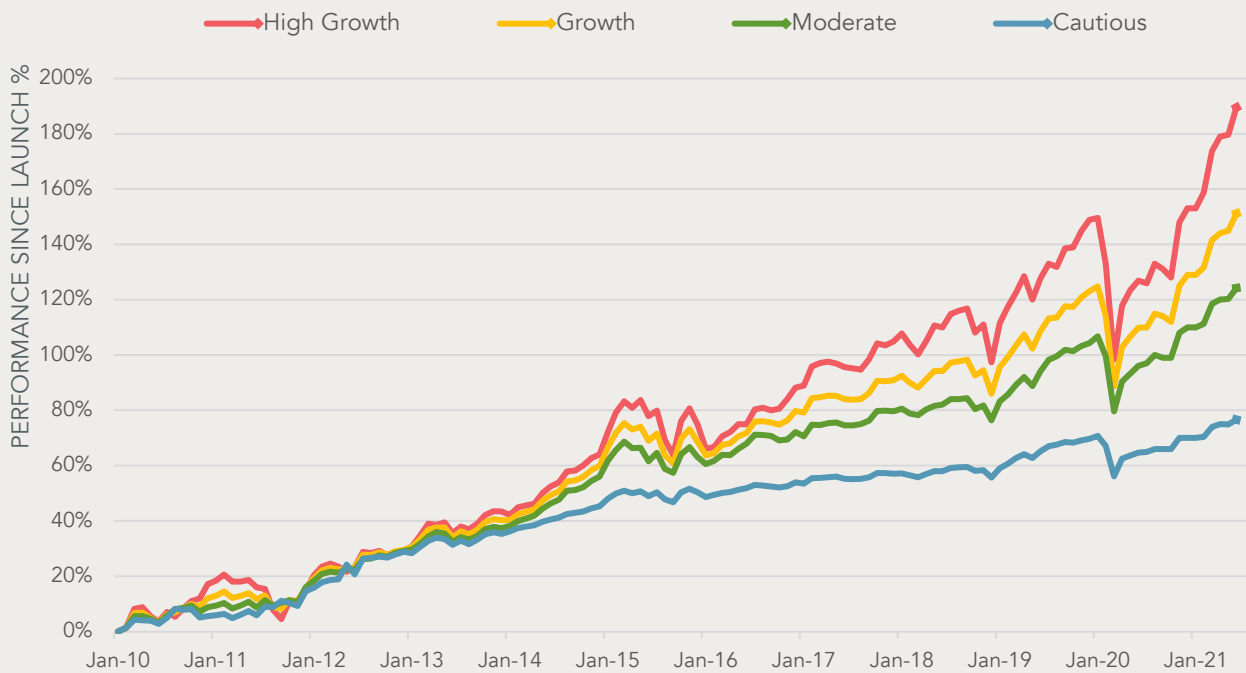
Quarter 2: 2021

Welcome

WELCOME TO THE DIVERSIFIED FUND RANGE QUARTERLY UPDATE FOR Q2 2021. THE DIVERSIFIED FUND RANGE IS 4 RISK-RATED FUNDS DESIGNED TO BE APPROPRIATE FOR “BE MY GUIDE” INVESTORS TO BUILD THEIR PENSION PORTFOLIO. IN THIS NOTE WE COVER:

-
- > FUND PERFORMANCE
 - > QUARTERLY MARKET COMMENTARY
 - > ASSET SPLIT
 - > PERFORMANCE BREAKDOWN
 - > MARKET OUTLOOK
 - > HOW WE WORK
 - > RISK MANAGEMENT
 - > ASSET CLASSES EXPLAINED

Fund Performance



The table shows the returns to 30 June 2021 before any fund management charges. The Diversified Fund range is a long-term investment strategy, and we would advise caution when looking at fund performances over time periods of less than five years.

	Cautious	Moderate	Growth	High Growth
10 years p.a.	5.3%	7.5%	8.4%	9.6%
5 years p.a.	3.1%	6.0%	7.9%	10.6%
3 years p.a.	3.8%	7.2%	9.0%	11.3%
1 year p.a.	7.3%	14.4%	19.7%	27.6%
Q2	1.6%	2.6%	4.0%	5.8%

Warning: Past performance is not a reliable guide to future performance.

Warning: The value of your investment may go down as well as up.

Quarterly Market Commentary Q2: 2021

CENTRAL BANK GAVISCON

The second quarter of 2021 saw markets pressing higher and building on the strong start to the year. This was as headline inflation continued to ratchet up stoking investor wariness who called once again on central banks to dispel any thoughts of rising interest rates in the short term. With commentary and language carefully scrutinised from the central banks, investors appear comfortable digesting evolving inflation metrics without fear of it delivering a bad case of heartburn. The bottle of Central Bank Gaviscon will likely be called upon over numerous occasions in the coming months should higher inflation persist.

INDUSTRY VOLUME BUTTON TURNED ON FULL

The rollout of vaccines continued over Q2 with varying levels administered across the globe. What was most visible in the vaccination levels, however, was the divergence in vaccination rates between developed and developing countries. With developed nations' demand levels for goods and services rebounding strongly this placed a squeeze on demand for basic materials, in particular those suppliers and producers in developing nations whose operations continue to be significantly impacted. With storage levels depleting, the impact of the covid interruption was fully evident in basic material extraction and processing. What transpired was a spike in the price of commodities across the board. The price of lumber rose from just under \$1,000 per thousand boards at the start of the quarter to almost \$1,700 by the 7th of May as demand far outstripped supply, before falling back somewhat as supply returned.

The improving business environment also saw oil prices building further and a far cry from the depressed prices seen a mere 12 months earlier. OPEC+, the cartel which controls the level of supply from major oil producers, resisted increasing production levels and coupled with the increased demand saw a barrel of oil finish the quarter costing nearly \$74, up almost a quarter over the period. Gold shook off concerns of rising inflation to gain modestly over the quarter albeit remaining lower than the beginning of the year at \$1,765 an ounce.

ESG ADVOCATES FLEX THEIR MUSCLES

The Environmental, Social & Governance (ESG) narrative has gained further momentum over the year as European regulation and guidance pushed pension schemes and members to pay closer attention to the impact of their underlying investment strategies on all things ESG. In primary focus are underlying shareholders and interest groups of corporate entities as they push for improved ESG goals and ongoing reporting. The energy industry was in primary focus over the quarter as Exxon Mobil appointed climate focused members to their Board following a shareholder push, whilst across the Atlantic a landmark Court order in the Netherlands instructed Shell to do more on cutting down its own carbon emissions. The ESG journey continues apace.



Asset Split

Asset Class	Cautious	Moderate	Growth	High Growth	
1. Shares	ESG Global Shares	7.0%	16.0%	27.0%	38.0%
	Global Shares – ESG Value Strategy	6.0%	6.5%	6.0%	8.0%
	Low Volatility Shares	7.0%	6.5%	7.0%	8.0%
	Emerging Market Shares	-	2.5%	5.0%	8.0%
	Smaller Company Shares	-	2.5%	5.0%	8.0%
	Total Shares	20.0%	34.0%	50.0%	70.0%
2. Bonds	Government Bonds	-	17.5%	8.0%	-
	Inflation-Linked Government Bonds	7.0%	20.5%	15.0%	5.0%
	European Corporate Bonds	30.0%	17.5%	10.0%	-
	High Yield Bonds	2.0%	2.5%	3.5%	5.0%
	Emerging Market Debt (Local)	1.0%	1.5%	2.0%	2.5%
	Emerging Market Debt (Hard)	1.0%	1.5%	2.0%	2.5%
	Total Bonds	41.0%	61.0%	40.5%	15.0%
3. Alternatives	Infrastructure Shares	2.0%	2.5%	3.0%	5.0%
	Property Shares	2.0%	2.5%	3.5%	5.0%
	Private Shares	-	-	3.0%	5.0%
	Total Alternatives	4.0%	5.0%	9.5%	15.0%
4. Cash	Total Cash	35.0%	-	-	-

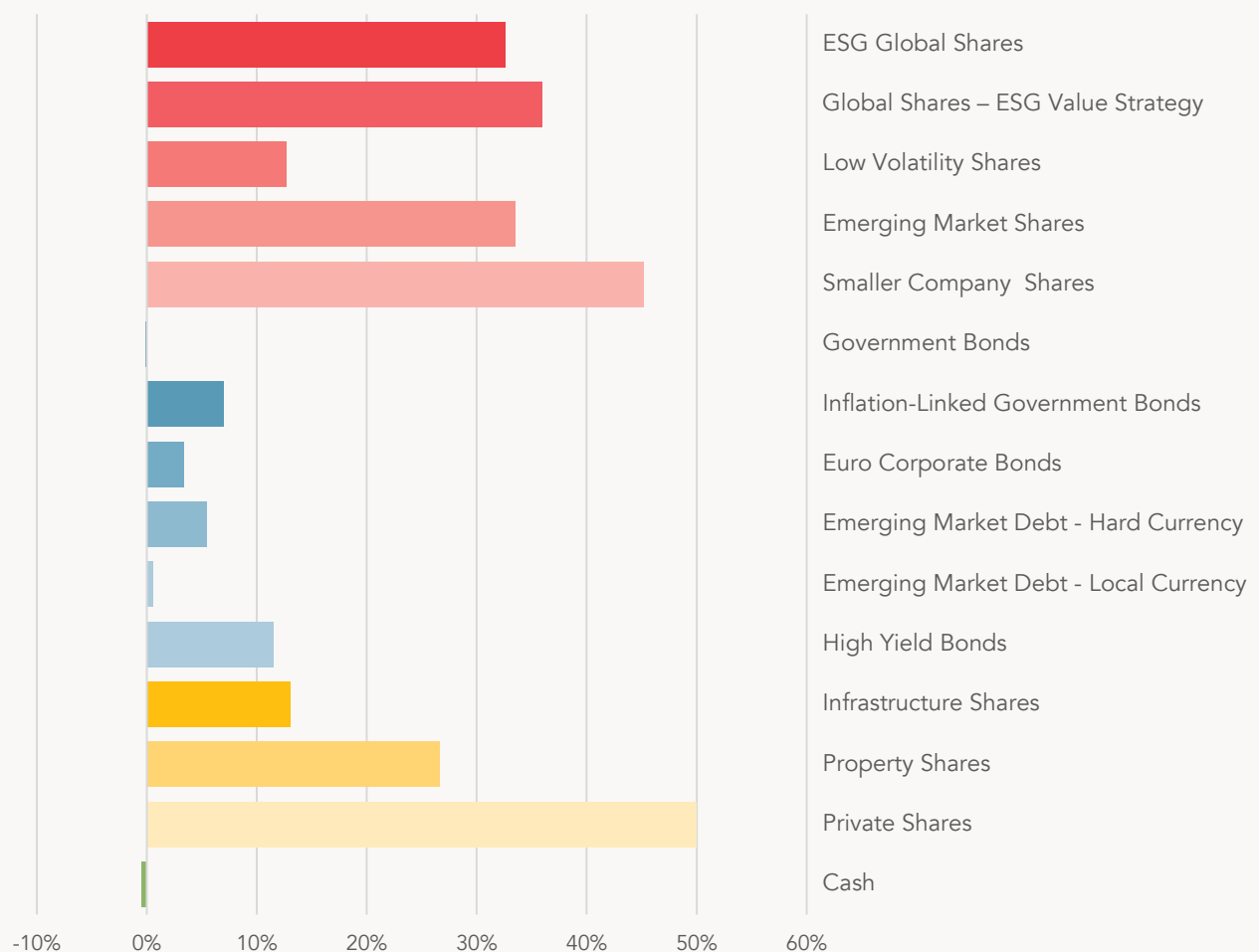
The asset splits shown above are the target allocations. The Diversified Funds use tolerance bands to rebalance back to the target asset allocation if the strategies drift too far from the intended allocations. The actual asset split could differ from the target allocations due to performance of the individual fund components however the tolerance bands ensure this will be within acceptable levels.

Performance Breakdown



The below chart illustrates the performance for each asset class included in the Diversified Fund Range for the previous 12 months. The 12-month performance of the growth components remains strong as economic activity rebounded from the Covid lows. The equity components (in red) were the greatest beneficiary of these benign conditions with alternatives in yellow also performing well. Performance from the more defensive bond components in blue was the positive with more risk-on bond component of High Yield Bonds posting the highest return.

BREAKDOWN OF PERFORMANCE OVER PREVIOUS 12 MONTHS



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Market Outlook

Briefly outlined below are some key considerations with respect to the outlook for the economy for the third quarter of 2021 with a specific focus on the government efforts to juggle investor expectations amidst the pace of recovery. Also included is a snippet from the latest edition of the Invesco Education Series.

EQUITY MARKET'S EFFORTLESS MOMENTUM

Like cycling Le Tour on an e-bike with a full support team, investors have benefitted from an unprecedented rise in equity markets. At the first sign of battery failure, another bicycle is on hand to maintain momentum and ensure confidence remains high that the global economy is headed in the right trajectory. The challenge for central banks lies in realising the appropriate time at which such support is no longer required with investors happy to cycle their own bikes. The stage is set for sudden disappointment should investors not understand the dangers of perpetual support.

COVID'S COMING HOME

1966 is a well referenced year in certain circles. It was a time where annualised inflation hovered around 3%, the US Dow Jones closed the year at 785 (currently 80,535) and gold trended at \$35 an ounce. Whilst much has changed, certain societal issues are remarkably similar. In that year, the World Health Organisation (WHO) launched a smallpox eradication program citing the need to curb the virus's spread in developing countries outside Western Europe and North America. Fast forward 55 years and the world faces similar issues controlling the spread of Covid-19 not just in developing nations but also its resurgence in developed nations. The benefit is clear in reminding ourselves of past events and how we reacted to challenges at the time to help shape today's decision making. Then again, there are other events we are never allowed forget.

INVESCO EDUCATION SERIES – INFRASTRUCTURE

As part of our Q2 2021 Invesco Education Series, we looked at infrastructure as an asset class and how it can be included as part of an investment portfolio. If you would like to learn more about this topic and some of the conclusions we came to, please contact your Investment Consultant. We would be happy to forward on the recently completed paper on the topic.

How We Work

OUR INVESTMENT PHILOSOPHY

While balancing risk and potential returns for a portfolio depends on several factors, we believe that asset allocation is the single most important factor influencing risk and return. Asset allocation is the cornerstone of our investment philosophy.

THE POWER OF DIVERSIFICATION

One of the most important principles of investing is ensuring that you have a diversified portfolio. This means spreading your capital across different investments so that you're not reliant upon any single one for all of your returns. The key benefit of diversification is that it helps to minimise the risk of capital loss to your investment portfolio.

By diversifying across a broad spectrum of asset classes, you can spread risk and potentially enhance returns, as strong performance in one market may offset weaker performance in others. Creating this balance in your portfolio, where the returns of one investment are independent of another, is paramount.

An effective diversified portfolio should include a mix of growth and defensive assets:

- > Growth assets include investments such as equities (shares in a company) or property and generally provide longer term capital gains. However, they typically carry a higher level of risk than defensive assets.
- > Defensive assets include investments such as cash or fixed-interest (bonds) and generally provide a lower return over the long term. They usually offer a lower level of volatility and risk than growth assets.

Within each asset class, we also seek to achieve diversification. For example, we use 5 strategies within the equity asset class. By implementing our strategy in this manner, we believe our funds can achieve smoother, more consistent investment returns over the medium to longer-term.

INVESTING, NOT SPECULATING

While risk plays an important role in investing, we never take unnecessary risks in the pursuit of a quick return. Our long-term view of investing allows us to ride out short-term market fluctuations so the benefits of long-term growth can be achieved.

CAPTURING VALUE

We believe that markets are broadly efficient, with share prices reflecting all available information. However, other factors such as human bias and some element of market inefficiency mean that quality investments can trade below their fair value.

We believe that we can best capture this value by investing passively. Passive investing involves purchasing investments in line with a reference benchmark (for example an index of low volatility shares). We have appointed Irish Life Investment Managers (ILIM) as the investment manager, given their expertise and experience in implementing passive strategies in a cost-effective manner.

REBALANCING USING TOLERANCE BANDS

Over time the relative movement of each of the assets in the Diversified Fund Range causes them to drift away from their target asset allocation. The funds are monitored each month and rebalanced if they move outside set parameters, bringing them back to their target asset allocation and ensuring that they remain within their defined risk profile to achieve your long-term objectives.

Risk Management

Each Diversified Fund matches a defined risk profile

cautious

moderate

growth

high growth

INVESTMENT STRATEGY TEAM	ASSET ALLOCATION
<p>Our strategy team is responsible for conducting in depth fund and investment manager research as well as developing Invesco’s strategic and tactical view on each asset class.</p>	<p>Each Model Portfolio operates within a robust risk structure, with a defined range for each asset class. This disciplined approach allows Invesco’s investment strategy team the flexibility to make reallocations.</p>
SELECTION CRITERIA	QUANTITATIVE ANALYSIS
<p>Most of the individual funds held within the Diversified Fund Range are independently rated by Morningstar (or equivalent ratings agency). A careful review is conducted before inclusion of funds without this rating.</p>	<p>Quantitative analysis is undertaken to ascertain the asset allocation decisions made by the Invesco Investment Strategy Team are within defined risk parameters.</p>

The Funds are diversified across a range of sectors, asset classes and geographic areas and we employ rigorous fund selection and monitoring processes as well as a rebalancing framework and regular meetings with investment managers. Our investment strategy team oversees this, applying its collective insight and experience to identify reallocations as appropriate.

We assess the likely range of returns, volatility and potential risks for our portfolios. We then use this to inform asset allocation, model funds and scenarios to evaluate alternative asset allocations and investment strategies. Both historical and forward-looking analysis is produced to demonstrate how the assets have performed in the past and are likely to do so in the future.

OVERSIGHT & MANAGEMENT

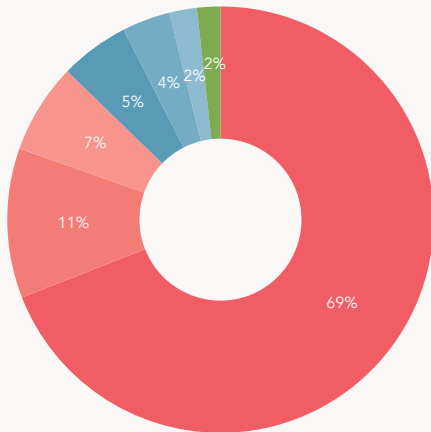
The Invesco investment strategy team meets formally every month. These meetings are core to our investment strategy and allow our investment team to exchange their insight and opinions about the economic environment, asset allocation, fund selection and portfolio construction. The outcomes of these discussions are used to potentially adjust asset allocations within the agreed ranges and add or remove funds as appropriate. Our investment strategy team is an open forum, encouraging debate and interaction as well as drawing on external expertise.

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Asset Classes Explained

SHARES

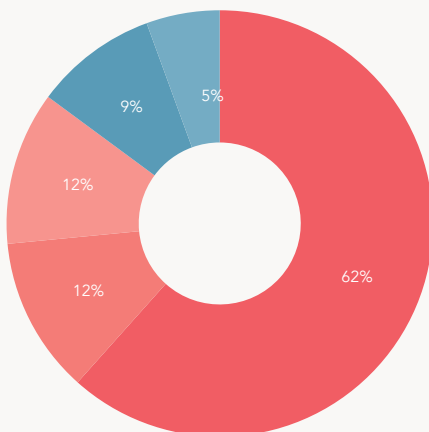


- US - 69%
- Eurozone - 11%
- Japan - 7%
- Europe ex Eurozone ex UK - 5%
- UK - 4%
- Asia Pacific ex Japan - 2%
- Other - 2%

ESG GLOBAL SHARES

Achieves diversification by investing across over 1,500 companies in predominately developed countries.

Tracks the performance of a large global share index.

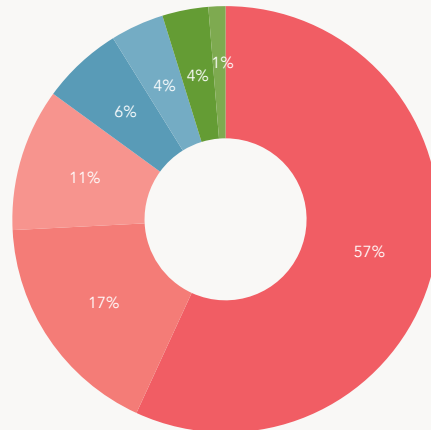


- US - 62%
- Japan - 12%
- Eurozone - 12%
- Europe ex Eurozone ex UK - 9%
- Other - 6%

LOW VOLATILITY SHARES

Invests in companies that have gone up and down less than most of their peers over long periods of time.

Tracks the performance of a global lower volatility share index with around 340 companies.

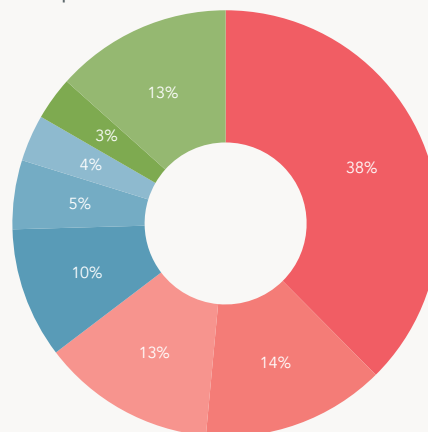


- US - 57%
- Eurozone - 17%
- Japan - 11%
- UK - 6%
- Europe ex Eurozone ex UK - 4%
- Asia Pacific ex Japan - 3%
- Other - 1%

GLOBAL SHARES – ESG VALUE STRATEGY

Invests in companies based on economic fundamentals such as sales and profitability.

Tracks the performance of a large global fundamental share index which screens out ESG unfriendly stocks. The index consists of over 400 companies.



- China - 38%
- Taiwan - 14%
- Korea - 13%
- India - 10%
- Russia - 3%
- Brazil - 5%
- South Africa - 4%
- Other - 13%

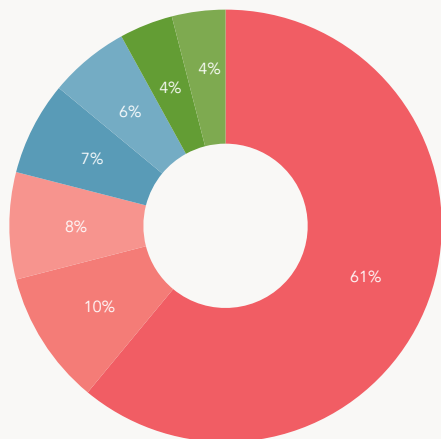
EMERGING MARKET SHARES

Invests in company shares in countries that have been deemed as “emerging” such as China and Brazil.

Tracks the performance of a large emerging market index which comprises of around 1,200 stocks in 26 countries.

Asset Classes Explained

SHARES CONTINUED



- US - 61%
- Japan - 10%
- Eurozone - 8%
- UK - 7%
- Europe ex Eurozone ex UK - 6%
- Asia Pacific ex Japan - 4%
- Other - 4%

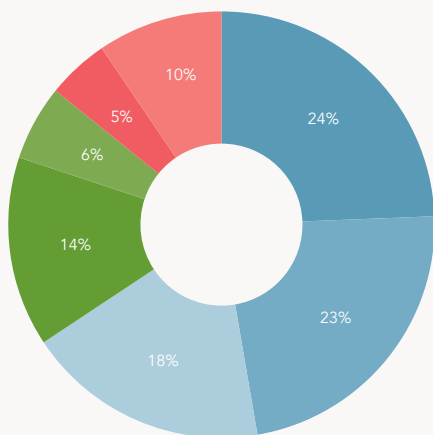
SMALLER COMPANY SHARES

Invests in “smaller” companies that would frequently be less well-known to the public.

By smaller companies, we mean companies whose total equity value is typically between €50m to €9bn.

Tracks the performance of an index of global smaller companies with around 4,000 companies.

BONDS

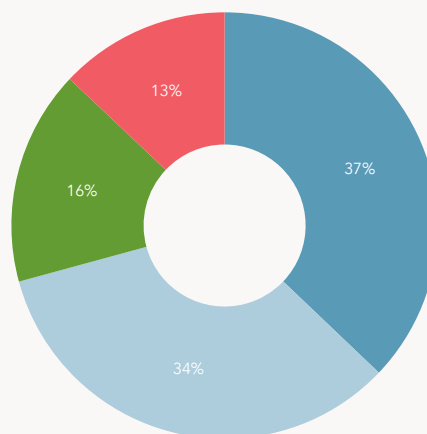


- France - 24%
- Italy - 23%
- Germany - 18%
- Spain - 14%
- Belgium - 6%
- Netherlands - 5%
- Other - 9%

GOVERNMENT BONDS

Yield: 0.0% p.a.
Duration: 9 years

Invests in Eurozone government bonds.
A government bond is a loan to a government.
Invests in bonds with fixed repayments.



- Italy - 37%
- France - 34%
- Germany - 16%
- Spain - 13%

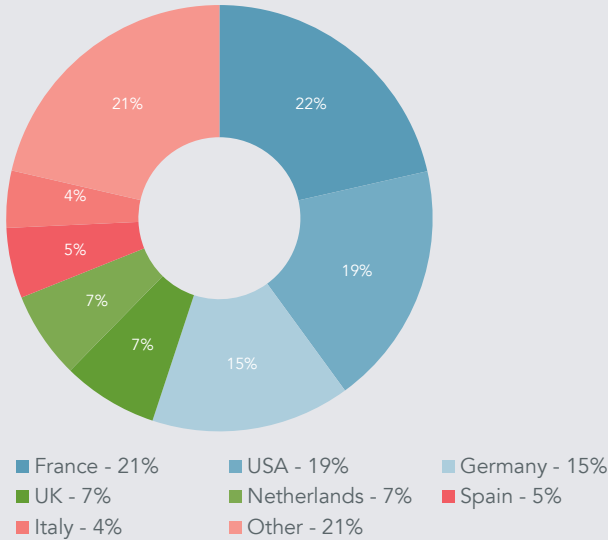
INFLATION-LINKED GOVERNMENT BONDS

Estimated Yield*: +0.4% p.a.
Duration: 9 years

Invests in Eurozone government bonds.
A government bond is a loan to a government.
Invests in bonds with repayments that are linked with the cost of living (inflation) in Europe.
*Estimated based on market inflation expectations.

Asset Classes Explained

BONDS CONTINUED

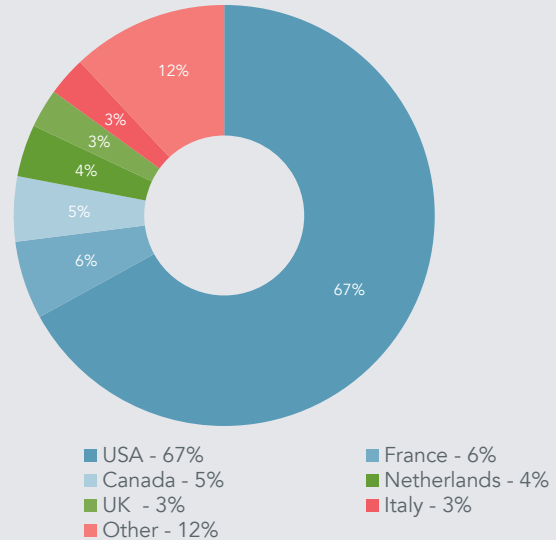


EUROPEAN CORPORATE BONDS

Yield: +0.4% p.a.
Duration: 5 years

A Corporate bond is a loan to a company. Invests in euro bonds issued by companies.

Tracks the performance of a recognised and leading corporate bond index.

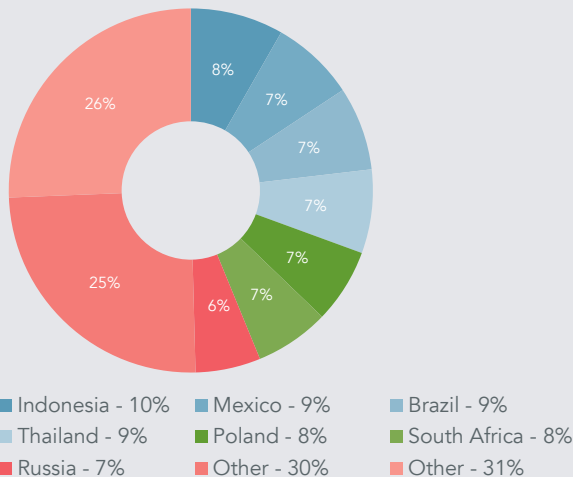


HIGH YIELD BONDS

Yield: +2.5% p.a.
Duration: 4 years

Invests in bonds issued by companies globally that have higher interest rates together with a lower level of credit rating.

Tracks the performance of a recognised and leading high yield bond index.

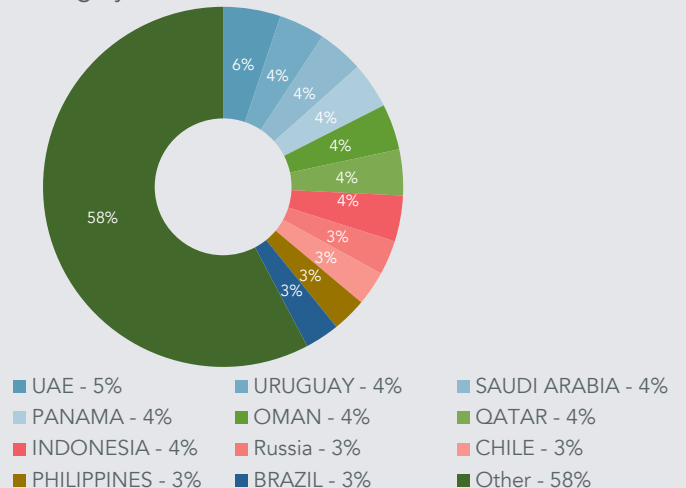


EMERGING MARKET DEBT LOCAL CURRENCY

Yield: +4.9% p.a.
Duration: 5 years

Within the Diversified Fund Range, we include a small allocation to the government bonds issued in their local currency by countries deemed as emerging such as Brazil and Mexico.

Tracks the performance of a recognised and leading emerging market bond index.



EMERGING MARKET DEBT HARD CURRENCY

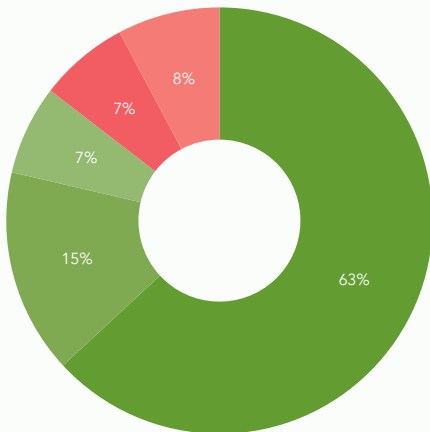
Yield: +4.0% p.a.
Duration: 8 years

The government bonds are issued by countries deemed as emerging such as Russia and Chile. The bond repayments are in US dollars. Dollar currency risk is managed by hedging back to euro.

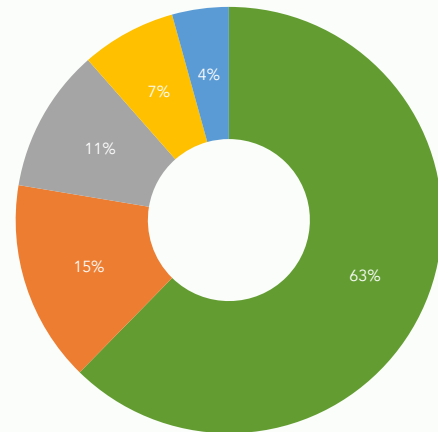
Tracks the performance of a recognised and leading emerging market bond index.

Asset Classes Explained

ALTERNATIVES



- US - 65%
- Eurozone - 16%
- UK - 7%
- Asia Pacific - 7%
- Other - 8%



- US - 62%
- UK - 15%
- Europe ex Eurozone ex UK - 11%
- Eurozone - 7%
- Other - 4%

INFRASTRUCTURE SHARES

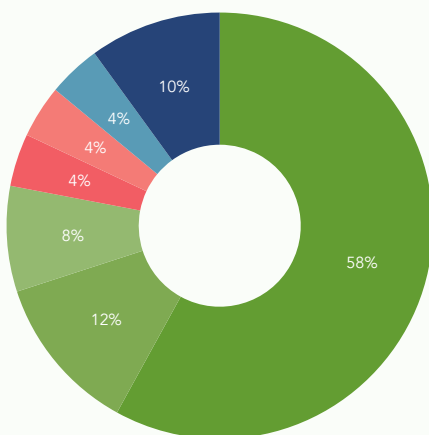
Invests in Infrastructure globally through purchasing companies that construct and manage infrastructure projects.

Tracks the performance of a recognised and leading infrastructure shares index.

PRIVATE SHARES

Invests in private companies that are active in the private space and are also publically listed.

Tracks the performance of a recognised and leading liquid private shares index.



- US - 58%
- Japan - 12%
- Eurozone - 8%
- UK - 4%
- Europe ex Eurozone ex UK - 4%
- Asia Pacific ex Japan - 4%
- Other - 10%

PROPERTY SHARES

Invests in property globally through purchasing property companies.

Tracks the performance of a recognised and leading property shares index.

CASH

CASH

Invests in short term deposits and other cash instruments.

The component is managed actively with the objective of limiting investment risk.

This is the only component that is managed actively within the Diversified Fund Range. Unlike most active managers that take risk in the pursuit of higher returns, this fund looks to protect member's savings.

Note: We have illustrated the split of each component by geography on 30th June 2021

contact us

Please note that this quarterly document provides information on the Diversified Fund Range which only represents part of the investment options available within your Scheme. Please refer to your investment guide for details on other investment options available to you.

If you have any questions about the information in this document, please contact your HR representative.

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